

Your Growth, Our Business

Financial Reporting, Accounting & Corporate Compliances

Services

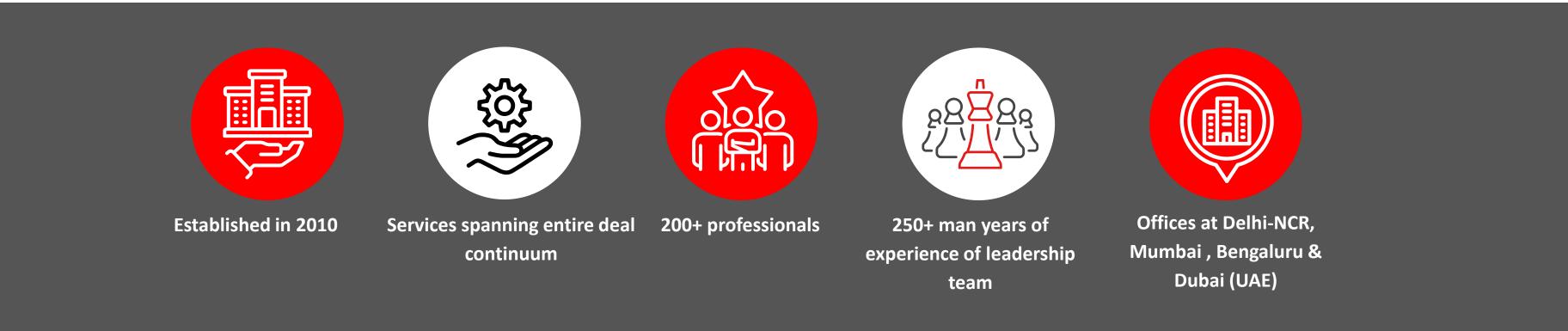






About Our Company

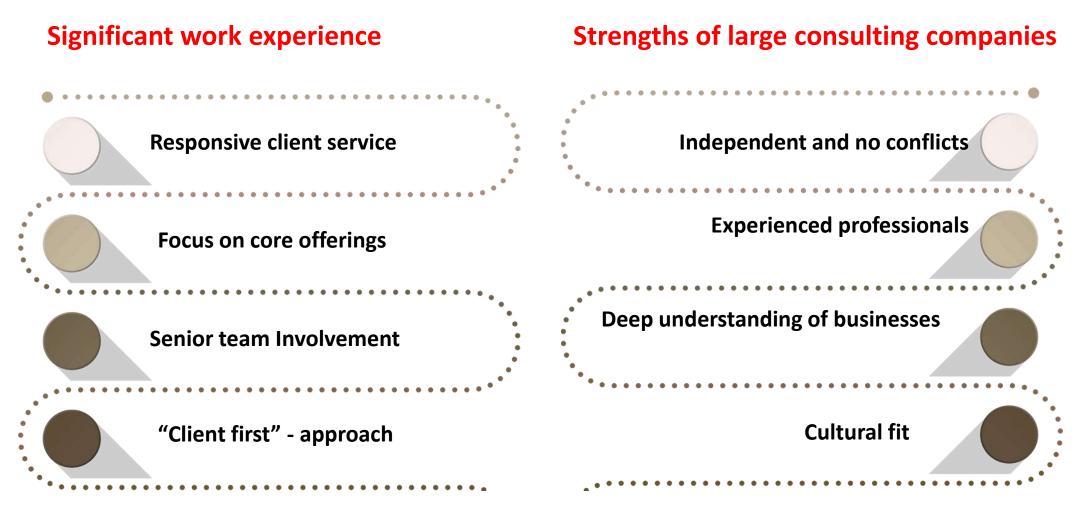
We help clients through the entire business continuum from identification of the problem, to solution, to implementation.



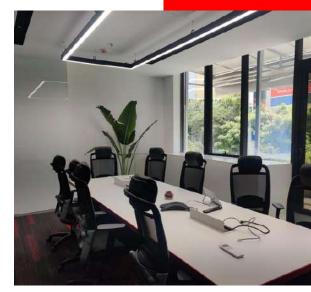


Why Acquisory?

Acquisory fills a unique and valuable position in the market, as depicted below. We bring a unique blend of knowledge and experience to the table which combine the focus, dedication and independence of a boutique firm, with the methodologies & deep skill-sets of the Big 4.







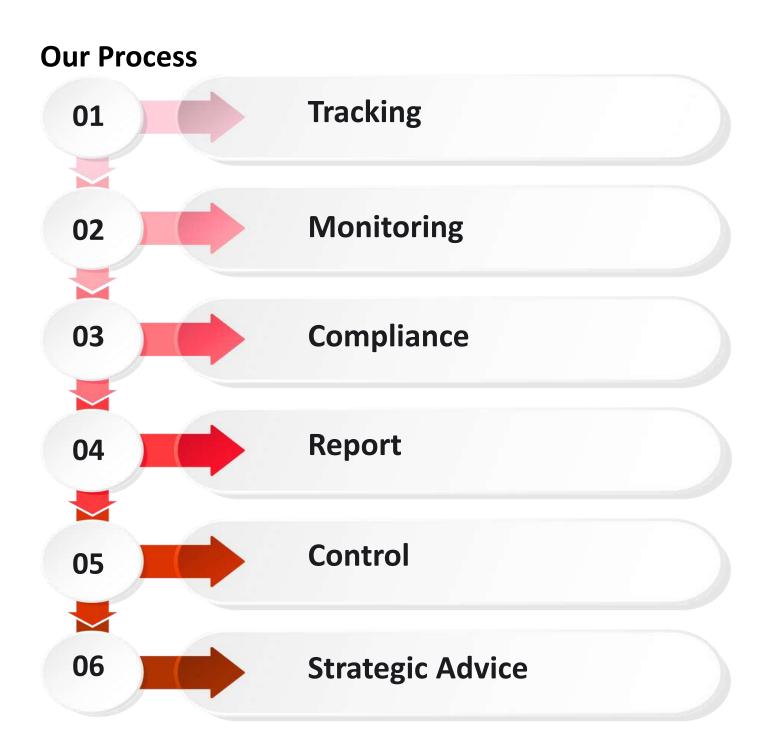






Compliance Management & Legal Support

Services (Slide 1/2)



- Our Compliance and Legal services are the solution to support our start ups, private equity, Banks / NBFC clients in meeting their objectives of maximizing returns and ensuring compliances.
- Our services have been designed to address the challenges being faced by investors in managing the operational, strategic and financial aspects of their investee companies, as they are not able to get the right management information in time and remain worried about fraud, misappropriation or misconduct in their investee companies.
- Smart investors know that it is prudent if investments are followed up with a continuous monitoring of key business risks. Acquisory becomes your eyes and ears on the ground and helps you manage such risk factors by ensuring necessary compliance checks and balances.



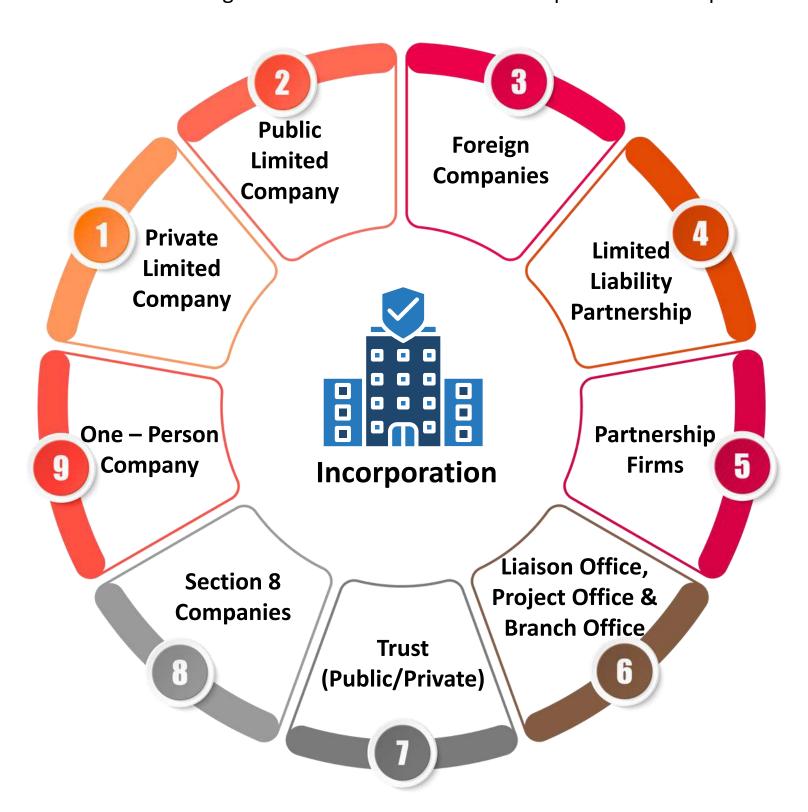
Compliance Management & Legal Support Services (Slide 2/2)





Business Initiation - Service Portfolio

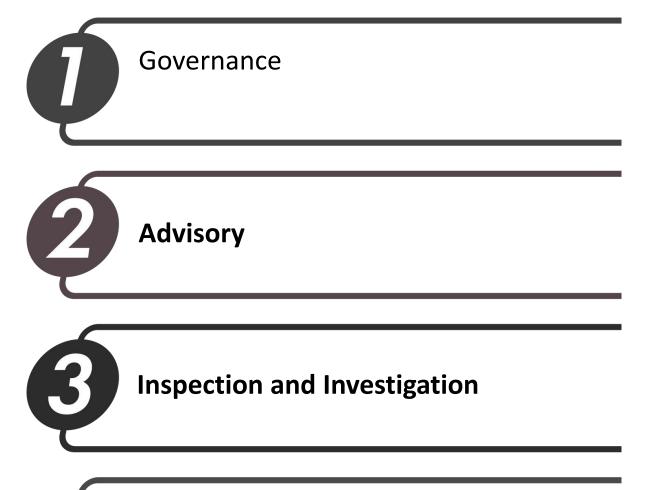
When starting a business, one of the most important choices to make is the structure of the entity, since this determines the ease of functioning of business and the nature and quantum of compliances required.





Corporate Compliance - Service Portfolio

Corporate Compliance Management



Regulatory approvals & Compounding

- Ensuring compliance to time bound filings with respect to Companies Act, 2013 and FEMA including fund infusion.
- Setting up of timelines for necessary filings as & when required.
- Advising on options to initiate business in India by incorporating a legal entity.
- Routes to make Foreign Direct Investment in India (Automatic/Approval).
- Other Company law matters, Trust matters, Corporate restructuring as requisitioned.
- Conducting Corporate Secretarial and Legal Due Diligence, issuing a detailed report and remedial measures, if any required.
- Preparation of ROC search report.
- Public inspection of ROC records.
- Filing & closing of compounding application for any existing noncompliance in respect to Companies Act, 2013 and FEMA/ RBI matters
- Filing of application for regulatory approvals under various applicable sections of Companies Act, 2013 as & when required.



Corporate Secretarial Advisory - Service Portfolio

We bring a structured approach to each and every assignment, with a unique set of objectives, requiring specific priorities, designed to deliver the best results. With a widespread and detailed understanding of operations, we are able to rapidly formulate and execute practical solutions in complex business problems / environment.

Companies Act



FEMA/RBI

STATUTORY HEALTH CHECK

- Statutory review to ensure compliance of the portfolio companies with statutory rules
- Corporate Secretarial alert: setting-up, monitoring and updating corporate calendar
- Remedial work to regulate anomalies and to remedy compliance failings identified during status check and statutory review procedures
- Ensuring appropriate documentation and book- keeping of statutory records

- Assistance for matters of regulatory compliance as per Companies Act, 2013, FEMA and other statutory laws of land
- Providing support in case of any queries and doubts and in relation to various sections of the Companies Act, 2013 and FEMA- FDI/ODI regulations and other applicable laws
- Providing advisory services and assistance from time to time for any compliance inline with existing SSHA or any other funding related agreements or matters

PERIODIC CHANGES

- Updating the team on the latest amendments and changes
- Keeping track and review of Companies Act and FEMA filings
- Report to the team for any deviations
- Keep track of compliance in line with the SSSHA or shareholder's agreement in force and ensuring appropriate real time updates to the investors at the time of reporting

ADVISORY



Routine Corporate Secretarial - Service Portfolio



Corporate Compliance - Companies Act

- Maintenance of statutory records as per Companies Act 2013

 i.e., Board papers (Notice, Agenda) of meetings; Board Minutes;
 AGM; Filing of Forms with ROC; Annual Returns; Statutory registers; Auditors appointment;
- Event based filings i.e., Change in registered Office within the same state; Issue of share capital; Change in the management (resignation, removal and appointment of directors) etc.
- Preparation and Maintenance of compliance calendar; to review, monitor and update the secretarial compliance on quarterly, half yearly and annual basis of all type of Companies and LLPs
- Keeping check on Secretarial compliances and other related compliances and aiding for regulatory compliance viz; Annual compliance, funding matters, event-based compliance, corporate restructuring, change in management, etc.



FEMA

- Ensuring compliance to time bound compliances with respect to reporting of foreign direct investment and issue/ transfer of shares in Form FC-GPR and FC-TRS respectively under Automatic/ Approval route;
- Setting up of compliance calendar for due dates with respect to necessary filings as & when required for reporting of allotment/ transfer of shares in respect of foreign direct investment in corporate entities;
- Following up with RBI/ Authorised Dealer Bank for timely approvals with respect to the filings made in order to avoid LSF (Late Submission Fee);
- Assisting in statutory audit for the records required by the statutory auditor for the FEMA compliance done by the Company.
- Ensuring ODI/ ECB compliance and draft documents, file ODI/ ECB Forms, Liaison with AD bank and RBI and filing of monthly, quarterly and annual reports thereof



Corporate Regulatory - Special Actions



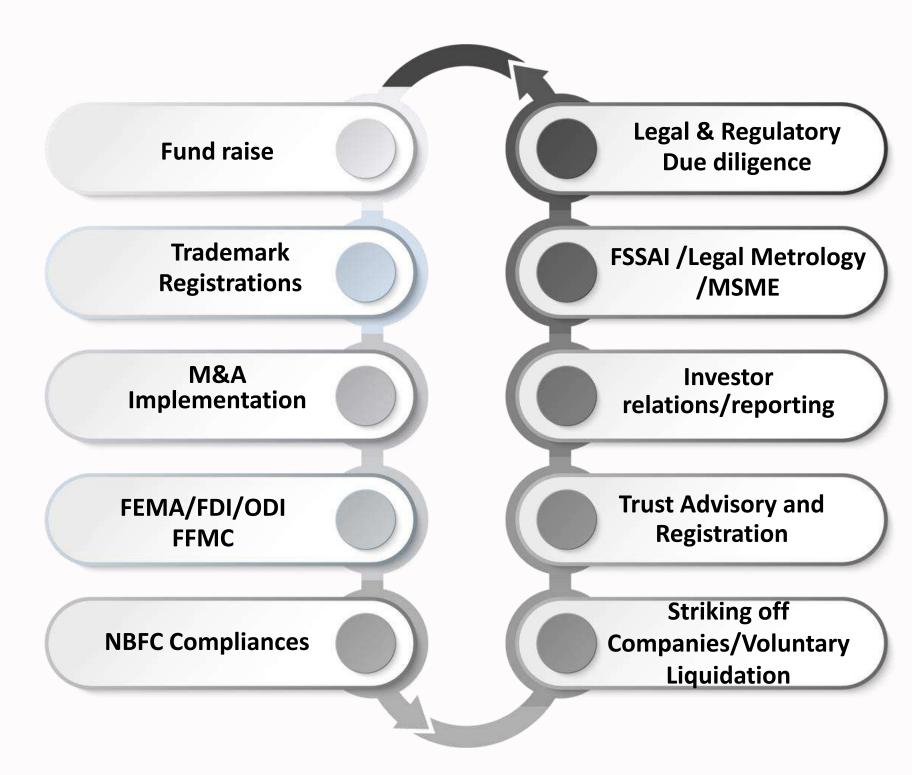
We specialize in advisory and process implementation on all corporate actions including fund raising and investment cycles for startups, NBFC Compliances, Postal ballot transactions for listed companies and Capital structuring matters including ESOP management and advisory



We assist investors and fund houses in making an informed decision while investing in an entity by helping with the entire legal, RBI Compliance (for NBFCs) and regulatory due diligence and commenting on possible risks and advising risk mitigants



We offer end to end solutions for turnkey restructuring exercises and M&A transactions, Fast Track Mergers/Demergers involving NCLTs, RBI, SEBI, Regional Director and MCA involving strategic planning, valuations, documentation and regulatory advisory support and representations





Legal and Compliance - Scope of Services



Routine Secretarial - Advisory and compliances

- Assisting in ensuring of Board and Shareholder's Meetings Notice/Agendas of Company with respect to relevant filings and matters in line with the SSSHA/agreements
- Advising and completing the day-to-day compliances of the Company with respect to Companies Act, SEBI and RBI, FEMA and Stamp duty.
- Monitoring Compliances on day-to-day basis and escalating to company about anticipated issues and sharing weekly report on compliance status



Investment and Exit Compliances

- Assisting in ensuring the compliances with regard to the specific transactions with Investee Companies
- Holding timely discussions with the CS/Legal team of the Company in ensuring that the compliance processes are being carried out in timely manner
- Coordinating with the administrator team for documentation of CP's and other documents of investee companies
- Monitoring and ensuring timely FEMA filings like FIRC, ARF & FCGPR filings



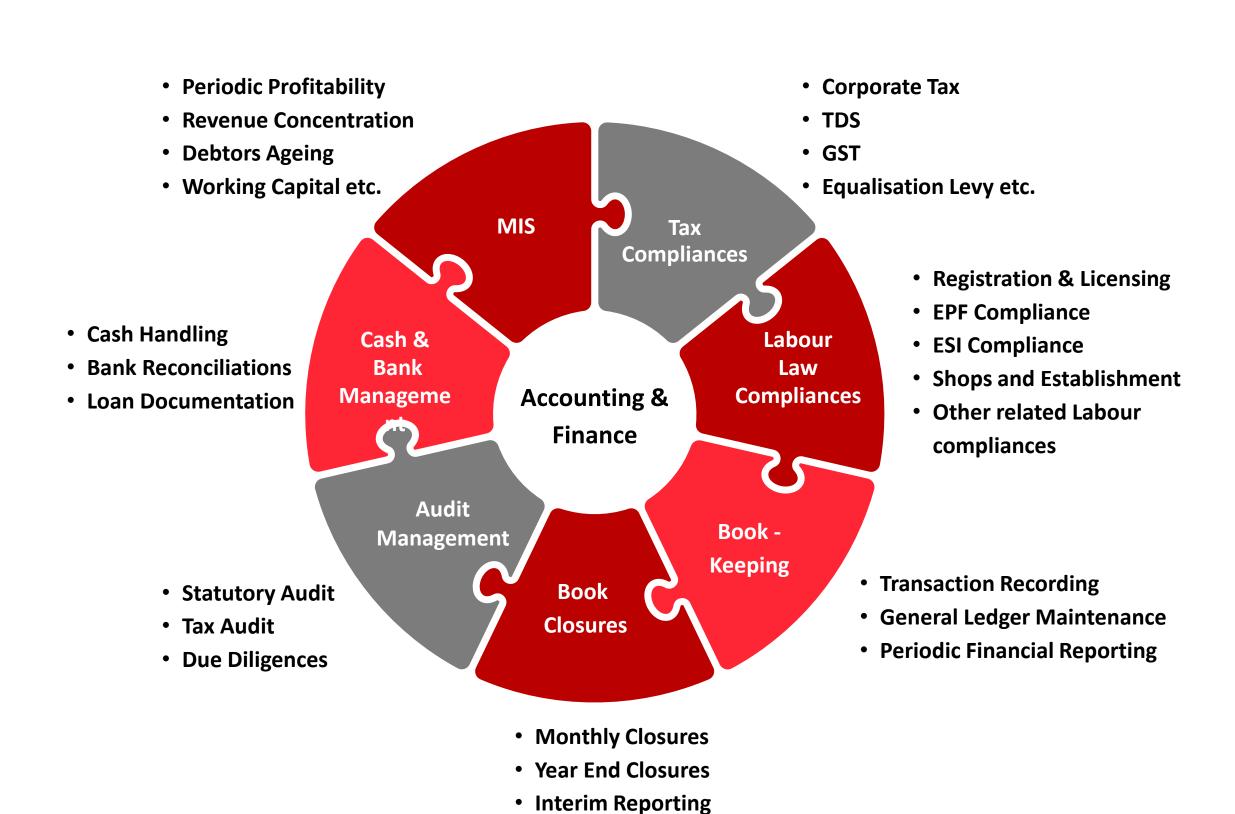
Corporate Actions - Legal Compliances

- Analyzing all the transactional documents (including Shareholders Agreement and all other legal agreements and documents) and enlisting and ensuring compliances arising therefrom
- Evaluating and Advising on compliances on any new deals / transactions from legal and regulatory compliance standpoint
- Assisting in tracking, collating and ensuring compliances on Companies Act, SEBI and RBI/FEMA on event based corporate actions



Financial Reporting and Accounting - Key Focus Areas

For every Business be it a start up or established business, Financial Reporting and Accounts department is the key focus area as almost every other function revolves around it for any information, analysis etc. This makes it more important for this department to have smooth line of function so that information can flow easily through it. The key focus areas of any Financial Reporting and Accounts department are summarized in the graph showing left side:





Integrated Financial, Tax, and Corporate Compliance Services

Maintaining accounting transaction record and audit trail in accounting software

Carry Financial and Tax Diligence with the Big 4 and Mid Size firms

Review and Validate Data folder for the diligence transaction

Conduct Closing Activities & Post Transaction Compliances

Monthly Cash Flow Monitoring

Budget vs Actual Financial Analysis

Cohort Analysis in terms of no. of customers, revenue & orders Calculation of CLTV, CAC, Customer life span, AOV,

Internal Control implementation

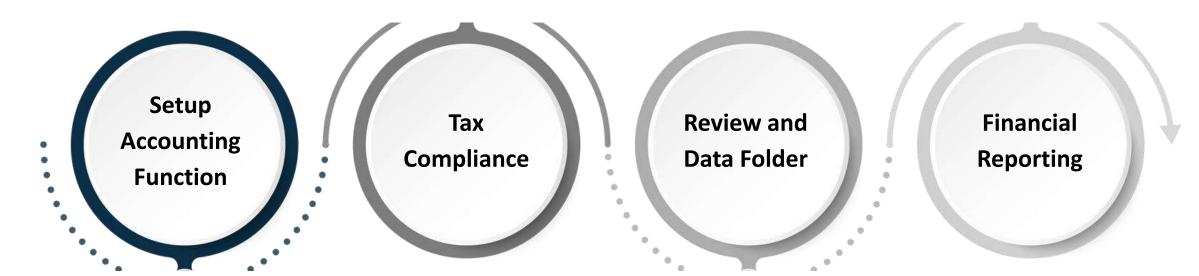
All things based on a good accounting systems that ensures information to be

- Reliable
- Relevance
- Easily understandable
- Comparable across business units and period to identify trends
- Accessible to map plans/budgets for efficiency
- Stored on the cloud accounting software
- Usability of the accounting software



Where Acquisory can help? (Slide 1/2)

Our Financial Reporting and Accounting Support Services are designed to support clients right from initial set up of finance function, to support routine accounting / reporting requirements and to support any change management due to compliance with regulatory changes like GAAP, Taxation etc.



- We have a three Phased Approach:
 - DEFINE
 - DEVELOP
 - IMPROVE
- Dedicated / Part time accountant at client place
- Book-keeping of income, expenses, receipts and payments
- Bank reconciliation
- Develop and document monthly book closure checklists
- Payroll Processing
- Assistance in developing authority limits for expenses and payments

- Direct Tax Checklists calculation, payment, return filling
- Indirect Tax GSTreturn preparation, payment and return filling
- Equalization Levey
- Ensuring processing of PF, ESI, labour welfare fund, PT calculation
- Compliance Checklist
- Assistance in Tax Audit

- Review of accounting transactions
- Monthly Invoice
- Business Agreements
- Inventory list
- Cash flow / working capital monitoring
- Creation of BOM
- Margin Analysis Mapping of Sales with
 Purchase
- sku-wise Sales and Purchase file

- Customized MIS
- Visits to client office by designated Manager
- Key Performance Indicators (KPIs)
- Profitability Statement
- Annual Financials per applicable Accounting Standards
- Assistance in statutory Audit
- Debtors Ageing
- Creditors Ageing
- Interim Reporting



Where Acquisory can help? (Slide 2/2)

Tax Compliance

Direct Tax

- Filing of ITR's for various assessee such individual, partnership/LLP firm, Company, Trust etc.
- Ensuring timely filing of Quarterly TDS (salary/non-salary) and TCS return as prescribed under the Income Tax Act
- Ensuring annual compliances related to Equalization Levy & SFT compliances.
- Application of PAN, TAN for Corporate/ Non-Corporate Domestic and Foreign assessee.
- Maintaining of tax records and receipts as applicable per Income tax Act.
- Advising on operation/transaction of clients from an Indian tax perspective in terms of the various taxes as applicable and tax benefit/exemption etc.
- Providing end to end assistance to client in carrying Tax Due Diligence w.r.t. direct taxation

Indirect Taxation

- ❖ Application for New GST registration and additional Place of business (APOB's)
- ❖ Ensuring compliances related to Indirect Tax Timely GST sales and expenses calculations, GSTR 1 and GSTR 3B monthly return preparation and filing
- ❖ Facilitation of Annual GST audit in terms of Section 35(5);
- Quarterly/ half yearly GST diagnosis to identify any possible noncompliance
- Reconciliation and mapping of accounts and records of the company with that of the vender/ customer for any mis-match under GSTIN;
- ❖ Maintaining of applicable GST records as applicable per GST act
- Providing end to end assistance to client in carrying Tax Due Diligence w.r.t. GST



Sample Deliverables of Financial Reporting

Revenue - Outbound Sales Revenue - Outbound Sales - Platform

Revenue - Outbound Sales - Ondemand

Revenue - Inbound Sales - Platform

Revenue - Account Management levenue - Account Management - Platform

Revenue - Inbound Sales - Ondemand

Revenue - Account Management - Ondemand

Revenue 80 INR = 1 USD

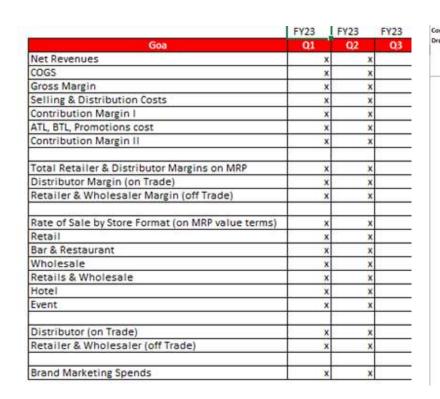
Total Revenue

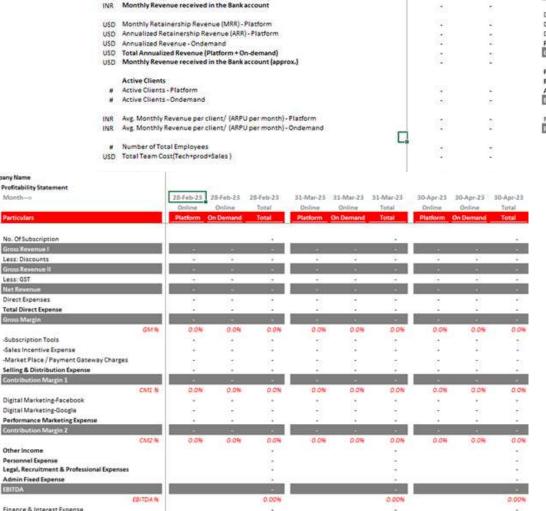
Subscription Tools

INR Monthly Revenue - Platform

INR Monthly Revenue - Ondemand

- Monthly sales dashboard including KPI's, capturing returns
- Same-store sales incl. discounts
- Take rates, MRR, AOV
- Review of fixed and non-recurring expenses, corporate salaries
- Channel-wise or Product-wise gross margin and contrition margin analysis
- Technical inputs on the MIS
- Monitoring Budget, monthly Cash Flow
- Cohort Analysis, Channel-wise LTV
- Balance sheet, Cash Burn analysis
- Tracking compliances GST, TDS, PT







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		25,450																		ONE LINE		L
	Particulars		Apr-2	May-20		Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20		Feb-21	Mar-21			Jun-21	Jul-21		Oct-18	Nov-18	1
	Retail	33			16	34	30	62	108	112	76	47	54	46	2.5	23	19	60	1			
	Bar & Restaurant	18	- 3	(2)		1		17	39	41	49	30	19	35	25	- 4	2	22	1		- 3	
	Wholesale		-	1.5		- 8	1000	9	. 5				8.0		4		*	100	55	0		
	Retails & Wholesale	1 5	(5)	7.50	100		+	-	- 3	11		1	100	700	1000	170	1.7	1000	700	5 59	199	
	Hotel	5		1			255	- 3		23			1180	13		3.7	177		0			
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	Bangalore	9.1		43	79	72	44	76	80	102	120	70	- 51	110	82	-	5	-	7.0	(7)	1.5	
	Mumbai	48	_	1122	- 500	7	-	-	- 3	501	- 1	- 1	- 12	- 1	- 1	-	- 4	1/2	77.2	100	- 10	
	Total	201	-	48	96	112	75	187	245	278	260	164	190	210	144	26	30	92	- 2	6	10	
	Sea																		6,372	10.354	100.001	
	Bangatore																		War-e	300	100	
	Mumbai																					
	Revenue per Outlet																		6,372	10,354	10,001	
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Goa	Of Trade (Retail & Wholesala)	39		6	\$6.	38	31	90	117	123	81	55	60	51	32	24	21	65		- 6		
	On Trade (Hotel, Bar, Event)	4		0.5	0.00			1	- 4	1	- 2	-	-	2	200	183			- 0.5	1		
	Off Trade (Retail & Wholesale)	87		40	79	22	44	75	79	101	120	70	80	108	82				4.1	- 5	8	
	On Trade (riotel, Sar, Event)	20	- 6			1500	100	100	- 35					-	JIEO.		(3)		20	- 50		
	Off Trade (Retail & Wholesale)	28						14	- 1	1/4	4	1.4	9140	541					- 13	- 15		
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	On Trade (Hotel, Sar, Event)	47	100	. 2	1	2	106010	21	48	53	58	58	45	50	29	- 1	2	26	1	3	\$	
	Off Trade (Retail & Wholesale)	154	-	46	95	110	75	166	197	225	202	126	141	160	314	24	27	65	1	3	- 5	
	Total	201		42	96	112	75	187	245	278	260	164	190	210	141	25	29	-91	2	6	10	
Addition	Uniquie Dutlets (Cohort)-Gos	1 1				0.000	11	20	31	24	52	3		7			1	204	2	4	2	
Addition	Uniquie Outlets (Cohort)-Bangalore	1000	- 2	2		7	100		7	15	12		4	- 4	000	100	000		- 25		100	
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	Total	15			9	7	11	29	35	19	24	11	10	15			1	100	2	- 4	2	
	Newly Revenue per New Outlet	1,000																	6,627	8,921	5,259	
-	W 10 W 10 W 10																		-	- ONR Lakh		11
Swittle Short	e Net Revenue (Gos Market) Newton Arcade							60	70	125	2.45	100	70	35			20		Revenue	0.6	13	ŀ.
	Golden Wine Store	22	- 3	33	23	35	55	60	39	39	145	10	30	25		5.	20	32	- 59	-		
	Armacar Holdings Pvt Ltd	1.00						40	56	63	55	34	30	50	10	37	16	46	0.4	0.7	0.8	
	Premdatta Traders	180	. 8			- 2		12	50	34	33		342	36	10	30	24	22.00	0.4	0.7	0.8	
	Savitri Wines	100			100	- 2	0.5	26	23	38	66	15	49	27		13		11	- 5	0.1	0.1	
		26	30		- 60	- 3	2.5	11	29	23	.00	15	49	4.7		100		4.1	- 23	0.1	10.2	
	Red Rose Wine Store	26				1	55	24		25	13	7.5	- 53		100		15	100	- 33			
	Ver Enterprises	28	300				106	24	22	2.5	4.7	977	300		0.00		2.90	15	90	0.1	0.2	



Sample Deliverables Financial Reporting -**Offline Business**

- Monthly sales dashboard including KPI's, capturing returns, discounts, state-wise
- Same-store sales incl. discounts
- Take rates, MRR, AOV
- Review of fixed and non-recurring expenses, corporate salaries, operational cost – fixed or variable in nature
- Channel-wise or Product-wise gross margin and contrition margin analysis

Particulars Retail Bar & Restaurant

Wholesale Retails & Wholesale

On Trade (Hotel, Bar, Event) Of Trade (Retail & Wholesate

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- Technical inputs on the MIS
- Monitoring Budget, monthly Cash Flow
- Balance sheet, Cash Burn analysis
- Tracking compliances GST, TDS, PT
- Inventory Management in Tally



Draft Profitability Statems

28 Feb-23 28 Feb-23 28 Feb-23 31 Mar-23 31 Mar-23 31 Mar-23 30 Apr-23 30 Apr-23 30 Apr-23



Sample Deliverables Financial Reporting -

Online Business

- Monthly sales dashboard including KPI's, capturing returns, discounts
- Cohort Analysis, Channel-wise LTV
- AOV, CAC, CLTV, Customer life span
- Review of fixed and non-recurring expenses, corporate salaries
- Channel-wise or Product-wise gross margin and contrition margin analysis
- Technical inputs on the MIS
- Monitoring Budget, monthly Cash Flow
- Balance sheet, Cash Burn analysis
- Tracking compliances GST, TDS, PT

Inventory Management in Tally

Unline Channel	Apr-20	May-20	Jun-20	Jui-20	tement	
Monthly cohort Retention - Website	100%	100%	100%	100%	SONO PARAMETER SONO P	
Monthly cohort Retention - Amazon	100%	100%	100%	100%		-
Customer LTV - Website		- 2	-	- 2	d)	
Customer LTV - Amazon	- 2	120	2		unts and Smile Discounts	
GM % (post COGS)	0.0%	0.0%	0.0%	0.0%	of previous months	
CM 1% (GM - logistics, marketplace, mitr commissions)	0.0%	0.0%	0.0%	0.0%	-Refunds)	
CM2 % (CM1- performance marketing)	0.0%	0.0%	0.0%	0.0%		
Returns (%)	0%	096	O96	096	vious Months	
Online Channel	Apr-20	May-20	Jun-20	Jul-20		
Website-Total Revenue	0.0	0.0	0.0	0.0		
Website-Performance marketing	0.0	0.0	0.0	0.0		
Website-AOV						GM %
Website-CAC				•	ment Gateway Charges	G10 04
Website-ROAS					Outward)	
Amazon-Total Revenue	0.0	0.0	0.0	0.0	ses, if any	
Amazon- Performance marketing	0.0	0.0	0.0	0.0	on Expense	
Amazon-AOV	*	(40)			n 1	CM1 N
Amazon-CAC		•			Facebook	
Amazon-ROAS	*	***			Google as per Channels	
Flipkart, online reseller and Others	0.0	0.0	0.0		eting Expense	
Flipkart, online reseller and Others- Performance marketing	- 100		~		n 2	CM2 N
Flipkart, online reseller and Others-AOV	na	na	na	na		Printer 18
0.00% O.00% ieller and Others- CAC	na	na	na	na	ense	
Company Name	0.3	22		. ^2	se	

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i	Net Reve									
ii	No of Ore	dare								
11	NO OF OR	uers				-		-		

V				Flipkart,	online reseller	and Others- AOV	na	na	na	na			
ompany Name	0.00%	0.00%	0.00%	0.00%	0.00% ieller	and Others- CAC	na	na	na	na ^{ense}			
raft MIS					eller	Company Name	0.3	na	0.3	na se	2		
Particulars	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Provisional Draft Balance Sheet (unauc	dited)				-		Co
THE STATE OF THE S		State of Sta			by Pr	Provisional Brait Balance Sheet (Ghaol	311007						Me
Sales	9.5			0.5	20	Particulars			M	ar-21	Apr-21	N	-
Other Income		-				Equity Share Capital				The state of the s	AND AND DESCRIPTION		4
Total Income	- 4	- 2	8	- 1	led go	Preference Share Capital					-		
2000174						Reserve & Surplus					8		
Change in Inventory	3			93	-						-		
Opening Stock				35	S. Carrier	Short Term Borrowings				•	-		
Closing Stock	2.0			11.4	- sand	Deferred Tax Liabilities					-		
Purchases					1	Branch Ledgers				0.51	2.0		
-Raw Material-Domestic	100	-	- 5	15	-	Trade Payables				-	-		
-Raw Material-Import (incl. Custom Duty)				100	- 5	Other Current Liabilities					2		
-Logistics / Forwarding Charges		-				Total Liabilites				-			
-Cogratics / Forwarding Charges -Carriage Inward		- 5		35	2.	10.001.000							
-Packing Material	100	- 5		100	- 5			11					
-Sample Distribution	- 3			- 12	- 5	Property, Plant and Equipment				-	-		
-sample Distribution	- 2	- 5		15	100	Deferred Tax Assets				-	-		
Employee Benefit Cost	79	-		00	329	Inventory					-		
-Salary Expense	- 3	- 6		- 4	\$1	Trade Receivables					2		
-Director's Salary						Suspense				-	~		
-Director's Salary	13			- 12		Difference in opening balance							
-Staff Welfare	15	0.00		- 32	3	Cash and Bank balances (excl. G							
9180.1161816							etvanat	ge/					
Marketing & Selling Expense	274		100	2.4		Loans and Advances							
-Digital Advertisements - Website						Other Current Assets							
-Digital Advertisements - Amazon				- 12	2	Total Assets				-	-		
-Digital Advertisements - Flipkart		-						- 1					
-Digital Advertisements - Other Online					2.	Current Assets					-		
-Shipping Charges	- 2					Current Liabilities				-	_		
-Market Flace / Payment Gateway Charges	1/2	2		32	20	Working Capital		_		-			
-Commission	200	-		0.0	5m2		0 75 - 4	_					
-Brand Building expenses		-				Increase/(Decrease) in Working	Lapital						
						Increase in Fixed Assets					*		
Legal, Recruitment & Professional Expense	1.7			- 27		PAT					•		
-Professional Charges	- 1	-	-	32	-	Net Burn					-		
-Professional Charges-Accounting													
-Recruitment Expense	12	2		74	0.0	Schedules							
NAMES OF THE PROPERTY OF THE P						Trade Receivables				723	25		
Office & Admin Expense	(54	-	-	69	€.					-	-		
-Office Rent				- 1	180	Amazon							
Mincelaniae Sees						Flipkart					-		

1	Net Revenue			
ii	No of Orders	20		
iii	No of Total Customers	*	-	
iv	No of New Customers			-
v	Order Per Customer		-	-
vi	Value Per Order	2		
vi	Churn Rate	096	096	09
vii	Customer Life Span-months		-	-
viii	Customer Value	*	92	
ix	Customer LTV			
×	Contribution Margin			
xi	CLTV Contribution	*		
xii	Total Digital Marketing Spend			
xiii	Customer Acquisition Cost		- 2	2.
	Net CLTV (xi-xiii)	Ş	-	92
	First Time Customers		-	1
	First -Time Customers (Churn Rate) %	0%	0%	096
	Repeat Rate %	100%	100%	100%
	RoAS	*		14
	Digital Marketing CPO (Cost per Order)	-	-	
	CUTU/CAC			



Our Customised Approach - Special Events



Review of Historical Records

- Understand and discuss the process of record to report (R2R)
- Preparation of check list for documents and information to be reviewed
- Collection of data and information from client
- Review of data and documents
- Identify the Gaps in records and compliances
- Discussion with Management with respect to Gaps and discrepancies noted
- Prepare a checklist for corrective steps to be taken
- Define a timeline for corrections to be completed
- Execute the steps and solutions required to bridge the Gaps and rectify the discrepancies
- Regular status update to Management



ROC Filings for Specific Events

Filing of necessary forms based on specific events basis the executed documents provided by the management:

- Constitutional changes, e.g. change of company name, registered office, business, allotment of shares
- Change in the management (resignation, and appointment of directors)



Further infusion of equity & Valuations, for each funding

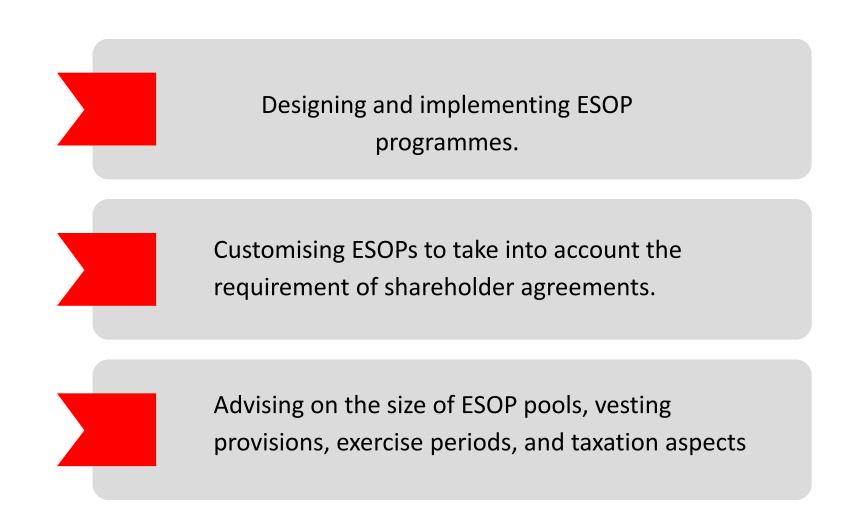
Drafting & Filing of documents for further equity infusion and compliances thereafter:

- Drafting of Offer papers for equity Right/preferential offer
- Drafting of Board Meeting papers for offer and allotment of shares
- Filing of necessary forms with ROC
- Drafting & filing of reporting documents with RBI
- Valuation of equity for further infusions
- FEMA compliances
- Vetting of Investment contracts and agreements



Our Customised Approach - ESOPS (Slide 1/2)

Employee stock options (ESOPs) are a fantastic tool to integrate teams into a company. ESOPS assists in creating teams who view organisations through a wealth creation and long-term perspective. It serves as a tool for compensation as well as for employee retention. These are frequently used by startups because they are always in need of qualified personnel.



For all your ESOP-related needs, including advisory, preparation, and implementation, Acquisory is the go-to place. Building long-term incentive programmes that are best suited to a specific company and its employees is what "ESOP support" under our umbrella strives to do. Competencies of our Professionals, which include Company Secretaries, Chartered Accountants, and Lawyers, along with their in-depth subject knowledge, will assist you from advisory and preparation through implementation of an ESOP plan, increasing the organization's overall productivity.

With our solid foundation and steady expansion, we have become one of the preferred leading corporate advisers, giving us an advantage in offering services that are on par with those offered elsewhere in India.



Our Customised Approach - ESOPS (Slide 2/2)

ESOP Support Structuring and Implementation

Acquisory offer composite package services under ESOPs as well as independent services also. We offer complete solutions for setting up and running ESOP schemes. Beginning with the design of the scheme and continuing through its implementation, our responsibility can also include its management. Both packaged modules and standalone services are available from us.



BUILDING THE STRUCTURE AND PLANNING

We create, put together, and record the best ESOP strategy in accordance with corporate goals and management viewpoints. Enhance existing ESOP schemes to improve their effectiveness through strategic assessment and analysis and analyse and update them for effective implementation, provide the ESOP Administrative Manual, Letters and Agreements between Employees and the Company, and Impact of Corporate Actions on the ESOPs Granted.



ESOP MANAGEMENT

We assist to manage varied ESOP Plans for 'n' number of Employees of the company through our in Web-Based Comprehensive System. It automates the process, saves cost & time and brings transparency.



ESOP MANAGEMENT

The ESOP valuation services are handled by Acquisory's team of professionals, which includes CAs, MBAs, and CFAs. Both Accounting and Tax are supported by well-reasoned valuation reports and the necessary certifications provided by a strong in-house team.



ESOP ADVISORY

We offer Legal, Procedural, implementation and advisory services to several Corporates as per their requirements.



STATUTORY COMPLIANCES AND APPROVALS

We offer all required legislative assistance, starting with the rollout of the Scheme in the Company and continuing through its post-implementation, in accordance with the Companies Act, SEBI, FEMA, Income Tax, and any other applicable laws that may be in force.



ESOP TRUST FORMATION

We offer complete support from Legal Documentation perspective for the purpose of establishment of ESOP Trusts and further assistance in its registration in respective jurisdictions and authorities.

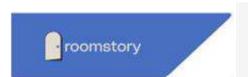


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Select Clientele















































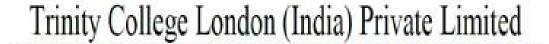
































































Awards & Certifications



Venture Intelligence Ranking – 2024-25



Promising MSME – 2022



Best M&A Advisory Firm - 2018



Due Diligence Experts - 2014



M&A Advisory Firm of the year 2013



ISO 9001:2015



ISO/IEC 27001:2022





Highly Credentialed Team



Divya VijQualification - CA
Experience – 30+ Years



Adarika Ghose

Qualification – ACS, LLM

Experience – 17+ Years



Shashank Goyal
Qualification – FCA
Experience – 17+ Years



Sunaina Jhingan

Qualification - CS, CFA/MFA

Experience - 12+ Years



Rajiv Sharma

Qualification - CS

Experience - 6+ Years



Swati Jain
Qualification - CS
Experience - 5+ Years



Radhika Chhag Qualification - CS Experience - 5+ Years



Gaurav Bhatnagar

Qualification - MBA (Finance)

Experience - 10+ Years



Saurav Kumar Qualification - MBA (Finance) Experience - 7+ Years



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